

**EMMET COUNTY ROAD COMMISSION
2026 WAGE SCALE**

POSITION	ACTIVE EMPLOYEES	SALARY OR HOURLY	WAGE RATE
Engineer Manager P.E.	1	Salary	\$ 4,396.00 Bi-weekly
Engineer Technician	1	Salary	3,532.00 Bi-weekly
Equipment Foreman	1	Salary	3,186.00 Bi-weekly
Road Foreman	2	Salary	3,532.00 Bi-weekly
Permit Cadd Technician	1	Salary	2,971.00 Bi-weekly
Finance Director-Office Manager	1	Salary	3,532.00 Bi-weekly
Assistant Foreman-Master Heavy Equip. Op.	0	Hourly	30.48
Assistant Foreman-Heavy Equip. Op.	2	Hourly	29.89
Human Resources/Payroll Clerk	1	Hourly	27.49
Administrative Assistant	1	Hourly	22.37
Heavy Equipment Operator	5	Hourly	27.89
Truck Driver	19	Hourly	27.41
Mechanic	4	Hourly	29.11
Master Heavy Equipment Operator	1	Hourly	28.48
Certified Sign Technician	1	Hourly	28.48
Buildings & Grounds Maintenance	1	Hourly	27.89
Summer Temporary Employee	4	Hourly	18.00