

RICHARD E. BIDSTRUP

LEROY P. SUMNER

FRANK ZULSKI, JR.

BRIAN A. GUTOWSKI, P.E.
ENGINEER - MGR.

JUDY FOUCH
CLERK

EMMET COUNTY ROAD COMMISSION

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POLICY

NO. 2008-040

SUBJECT: TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

The Emmet County Road Commission is committed to ensuring that the fundamental principles of equal opportunity are upheld in all decisions involving our employees and contracts/consultants; and to ensuring that the residents of our county are afforded access to our programs and services.

The Board of Emmet County Road Commissioners designates the Engineer-Manager as the Title VI officer with the responsibility of ensuring the Emmet County Road Commission's compliance with Title VI regulations in association with the Michigan Department of Transportation Title VI Department. The head of each department is responsible for ensuring that, within their department, no person shall be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any Emmet County Road Commission program or activity on the grounds of race, color, national origin, income, sex, age, disability, or limited English proficiency. The Emmet County Road Commission assures all its programs and activities will be free from discrimination, whether those programs and activities are federally funded or not.


Inquiries concerning the Emmet County Road Commission's policies, investigations, complaints, compliance with applicable laws, regulations, and concerns regarding compliance with Title VI may be directed to the Engineer-Manager of the Emmet County Road Commission.

This policy statement will be circulated through the Emmet County Road Commission and included by reference in all contracts, agreements, programs, and services administered by the Emmet County Road Commission.

This policy supercedes any prior policy.



Frank Zulski, Jr. - Chairman



Leroy Sumner - Vice-Chairman

Date Adopted: December 12, 2008

Richard E. Bidstrup - Member