



## ROAD COMMISSIONERS CODE OF CONDUCT

Road Commissioners will conduct themselves lawfully, with integrity and high ethical standards. In addition, a Commissioner...

Will attend as many Board meetings as possible informed of concerning issues. Inform the Manager/Superintendent of any impending absences.

Shall exercise his or her obligation to vote upon issues at hand unless a conflict of interest is present.

Will not personally direct any part of the operational organization.

Will work with other Commissioners to establish effective policy and delegate authority for administration to the Manager/Superintendent.

Shall support the employment of those individuals best qualified to serve as employees and insist on regular impartial evaluations of employees.

Shall avoid being placed in a position of conflict of interest and refrain from using the Board position for personal or partisan gain.

Will maintain confidentiality appropriate to sensitive issues and information that otherwise may tend to compromise the integrity or legal standing of the organization, especially those matters discussed in a closed session that is privileged under applicable law.